

September 18, 2023

The Project Hearing meeting was called to order at 6:09 p.m. by Dr. Quin. Dr. Cole spoke about the soil testing being completed over the past week at the stadium for the upcoming stadium project. Dr. Quin closed the Project Hearing meeting at 6:11 pm.

The Budget Public Hearing was called to order at 6:11 pm by Dr. Quin. Dr. Cole reviewed the bus needs. Dr. Cole reviewed the capital needs for the corporation. The information was compiled after meeting with each principal and director and the past needs assessment that was done in each building. Mr. Durrwachter reviewed the 2024 budget and answered board members questions.

On motion by Mr. Mullett, seconded by Mr. Beattie, the budget public hearing meeting closed at 6:28 pm.

The regular meeting of the Board of School Trustees was called to order at 6:30 pm by Dr. Quin. Dr. Quin led the Board and audience in the Pledge of Allegiance. The following board members present Dr. Quin, Mr. Mullett, Mr. Hoover, Mr. Beattie, and Mr. Wolfe. Dr. Rogers and Ms. Justice were not present.

On motion by Mr. Mullett, seconded by Mr. Wolfe, the Board 5-0 unanimously approved the public agenda.

On motion by Mr. Beattie, seconded by Mr. Hoover, the Board approved the memorandum of September 18, 2023, with a vote of 5-0.

I. PUBLIC COMMENT - No public comment.

II. CELEBRATIONS - Dr. Cole showed a celebration slide show of a variety of positive staff actions from the past month.

III. CONTRACTS

A. ARTWORK LOAN PRESENTATION - Alex Blong PCS art curator gave a presentation about loaning PCS gallery artwork to Garrett Art Museum. Mrs. Blong gave examples of why it is good to lend artwork to other museums and borrow their artwork. She presented a slideshow of the pieces of art that will be loaned to Garret Art Museum from January to March 2024.

On motion by Mr. Wolfe, seconded by Mr. Hoover, the Board approved the loaning of Peru Community Schools Art Gallery artwork to Garret Art Museum 5-0.

IV. PROGRAM

A. YMCA LAUNCH PROGRAM - Mark Demchak presented the YMCA Youth in Government Program. Youth in Government is a national program in YMCA's all over the country. The program works on the idea that democracy is learned,

and this program works off the concept of if you want a better government, we have to start teaching it. It is an experiential learning program that works with 6th to 12th graders. The program is designed to increase civic engagements and civic understanding. It uses a mock government. It puts the students in the roles of government leaders and has them work through different exercises and projects to simulate what happens in our government.

There are 5 main components to the program. These components are done throughout the school year meeting as a club format. Some of the areas the students work on include writing bills, students can run for elected positions, students take on roles as attorneys, and simulate a committee hearing. This all culminates in a 3-day conference in the spring. All the delegations across the state of Indiana go to the state capital. All the work they have done over the past year they will get to use. The program supports Indiana's employability standards. It aligns well with Civics education and social studies program. The YMCA provides the program framework, materials, technical, and facilitator support for the classroom advisor. They would provide partial scholarships to offset the cost for students participating in the state conference. The school provides meeting space, a club advisor, and help with recruitment of students.

He also presented a program called Project Launchpad. It's a 12-to-14-week program for teens. It uses a business development framework to build and run successful businesses. They are real businesses that can make real money that students can start and run. It culminates into a pitch night where the students come and pitch their business ideas. They are hoping to try this program at KEYS. The program is 100% funded by the YMCA and they have a facilitator that can come in once a week. From the school, they can get classroom time, support from teacher with classroom management, and support students with their homework. Dr. Cole informed the board this is informational. Mark answered questions from board members.

B. LOSS CONTROL FOR INSURANCE - Terry Smith from Smith Sawyer Smith insurance company gave a presentation and overview of the corporation workers' comp claims. He reviewed the plan to try and reduce the claims. He explained IPEP would be coming in to do a Risk Control of the High School to see if there is anything to improve areas to prevent workers comp claims. Terry explained this is being seen in a lot of school districts, not just Peru. Terry answered questions from board members.

C. NIPSCO GRANT - Morgan Gold from the United Way presented a check to SRO Officer Ron Whitney for \$5,000 dollars. This money is from a NIPSCO grant. The money will be used for new firearms and training for those firearms. Our current firearms will be traded when purchasing the new.

On motion by Mr. Mullett, seconded by Mr. Beattie, the board voted 5-0 to approve the NIPSCO grant to purchase new firearms with training.

D. PATHWAYS IUK - Sarah Grubb from Indiana University Kokomo presented information on the Pathways for Paraprofessionals program they offer. IUK received a \$450,000 dollar grant from the state. The funding is to

support paraprofessionals who are working every day in schools with students to get their bachelor's degree in education. This would help create a "grow your own" teacher program. The grant pays 75% of the tuition for paraprofessionals. She reviewed the details of the Pathways program that a paraprofessional will go through to complete their degree. She answered questions from the board members. This was informational.

E. STRATEGIC PLAN- Dr. Cole, Mrs. Scheurich, Mrs. Isenburg, and Mrs. Eddy reviewed the district and buildings goals. The first section was the needs assessment. The needs assessment information came from meetings with each principal, each director, each board member, and listening sessions in all buildings for staff. The goals were created from this information. All of the information will be put together to create the district's strategic plan.

F. WEATHER DELAYS AND CLOSINGS - Dr. Cole presented the corporation weather delay and closings plan for the year.

On motion by Dr. Wolfe, seconded by Mr. Beattie, the board approved the weather and closings plan for the year 5-0.

G. PCS WELLNESS (ADMINISTRATIVE) GUIDELINES - Dr. Cole reviewed the PCS wellness plan.

On motion by Mr. Beattie, seconded by Mr. Mullett, the board approved the PCS Wellness (Administrative) Guidelines 5-0.

H. WEBSITE UPDATE - Mr. Morris presented the new Peru Community Schools website.

I. NEOLA FIRST READING - Dr. Cole reviewed the following policies for a first reading.

Bylaws

- po 0142 - Election and eligibility to serve.
- po 0142.3 - Vacancies and appointment of board members
- po 0144.1 - Compensation
- po 0144.2 - Board member ethics
- po 0167.3 - Public participation at board meetings

Administration

- po 1213.01 - Staff-student relations
- po 142.2 - Oath
- po 1425 - Nursing mothers
- po 1521 - Personal Background checks, references, and mandatory reporting
- po 1615 - Use of tobacco by administrators

Program

- po 2221 - Mandatory curriculum
- po 2414 - Reproductive Health and Family Planning and Human Sexuality Instruction
- po 2510 - Adoption of Curricular Materials
- po 2520 - Selection of Instructional Materials and Equipment

Professional Staff

- po 3120.02 - Adjunct teachers
- po 3121 - Personal Background checks, references, and mandatory reporting
- po 3213.01 - Staff-student relations
- po 3215 - Use of tobacco by professional staff
- po 3362.01 - Threatening and/or intimidating behavior toward staff

members.

po 3425 - Nursing mothers

Support Staff

po 4120 - Employment of classified staff

po 4121 - Personal Background checks, references, and mandatory reporting

po 4213.01 - Staff-student relations

po 4215 - Tobacco use prevention

po 4425 - Nursing mothers

Students

po 5512 - Use of tobacco

po 5710 - Student Complaints

Finances

po 6152 - Student fees and charges

po 6700 - Fair labor standards act.

Property

po 7434 - Use of tobacco on school property

po 7540.02 - Web Accessibility, Content, and Apps and services.

Operations

po 8310 - Public records

Relations

po 9130 - Public complaints and concerns

po 9700m - Relations with special interest groups

J. NEOLA SECOND/ADOPTION READING - Dr. Cole reviewed the policies for adoption.

po 5310 - Health Services

po 5330 - Use of Medication

po 9270 - Equivalent Instruction for Compulsory Attendance Compliance Purposes (Home Schooling and Non- Accredited Schools.

po 9700.01 - Advertising, Commercial Activities, and Sponsorships/Naming Rights

po 7440 - Facility Security Program

po 2416 - Student Privacy and Parental Access to Information, the board decided parent needs to request the change unless the student is 18 or is emancipated.

On motion by Mr. Beattie, seconded by Mr. Mullett, the board approved the adoption of the NEOLA polices with the addition in policy 2416 with a vote of 5-0.

K. UPDATE SUPERINTENDENT EVALUATION - Dr. Cole reviewed the superintendent evaluation. The board will review and give feedback. The board will vote next month.

L. RESIGNATIONS/RETIREMENTS/ SUSPENSIONS/TERMINATIONS

1. Mercedes Shaffer - varsity girls assistant track and field coach.

On motion by Mr. Beattie, seconded by Mr. Hoover, the board voted 5-0 to approve the resignations/retirements, suspensions/terminations.

M. RECOMMENDATION FOR CLASSIFIED POSITIONS

1.Charlotte Wagner - bus monitor

2.Carolyn Beall - bus monitor

3.Brodie Stith - SRO sub (retroactive)

4.Melany Smith - special education aide

On motion by Mr. Mullett, seconded by Mr. Wolfe, the board voted 5-0 to approve the recommendation for classified positions.

N. RECOMMENDATION FOR EXTRA-CURRICULAR POSITIONS

1. Gloria Werner - NJHS sponsor
2. Terry Smith - boys basketball varsity assistant (lay) coach
3. Jason Boswell - boys basketball freshman (lay) coach
4. Jamie Wright - boys basketball 8th grade head (lay) coach
5. Pete Polk - boys basketball 8th grade assistant (lay) coach
6. Dave Collie - boys basketball 7th grade head (lay) coach
7. Jeromie Wright - boys basketball 7th grade assistant (lay) coach

On motion by Mr. Wolfe, seconded by Mr. Mullett, the board voted 4-0-1, Mr. Beattie abstained to approve the recommendation for extra-curricular positions.

O. REQUEST TO ATTEND CONFERENCE

1. Bob Huppenthal (this is a correction from it being approved as Rob Hileman in the board meeting) Will ask in the October board meeting for Bob Huppenthal to be approved. - PLTW Design & Modeling training. The cost is \$1,200 and required to teach the PLTW class.
2. Shannon Smith & Holly Thompson - Indiana Student Financial Aid Association Conference. Presenters will share information about state and federal financial aid, a legislative update from CHE, and counselor resources. Indiana Tech Fort Wayne, Indiana 09/19/2023. Mileage 62 (Smith only)
3. Elizabeth Sipe - ICASE (Indiana Council for Administrators of Special Education Fall Conference), September 27, 2023 \$99.00 September 28-29, 2023, \$150.00 (Total \$249.00). Requesting hotel stay and food per diem. Mileage Ms. Sipe will return the information and present it to the board in October.
4. Meaghan Robson ICASE (Indiana Council for Administrators of Special Education Fall Conference). Hyatt Regency Indianapolis and the Indiana Convention Center November 28-29. \$150.00
5. Shannon Smith - Reimbursement for completing Master of Education in School Counseling at Grand Canyon University. \$1,500.00.
6. Dr. Cole - Notification of a Prestigious Scholarship. Representing PCS at Education First Global Education Symposium. Boston, MA - November 3-5, 2023. Conference, hotel, plane ticket covered. Requesting mileage and food per diem. Dr. Cole cancelled the trip after the board meeting.

On motion by Mr. Beattie, seconded by Mr. Wolfe, the board voted 5-0 to approve the request to attend conference.

P. DONATIONS

1. \$600.00 to PCS for past due student lunch accounts from Blair Ridge Tenderloin Dinner
2. \$200.00 to Blair Pointe for Volleyball Program from Co-Tronics Inc - Custom Injection Molding Peru, Indiana
3. \$150.00 to PCS nurse for supplies for student needs from Alpha Mu Sorority.
4. \$500.00 to Blair Pointe volleyball for purchase of shirts from Amy Million
5. \$255.03 to Tiger Cub football for general use from J.D. Restaurants, Inc. (Dairy Queen) "Dine to Donate" program
6. \$3,600.00 to Tiger Cub football for purchase of 18 new helmets needed from Abundant Life Church

On motion by Mr. Wolfe, seconded by Mr. Mullett the board approved the donations 5-0.

V. OPERATIONS AND TECHNOLOGY

A. FACILITY USE REQUESTS - **All requests will be subject to approvals, changes, and requirements for Covid-19 from MCHD and/or ISHD. **

1. Blair Pointe and Keys Gym, Elmwood Gym - Miami County Bidy Basketball - Every Saturday - November 2023 -March 2024. Elwood gym for practices. Waived fee request based on goals align with PCS PE standards.

On motion Mr. Beattie, seconded by Mr. Hoover, the board voted 5-0 to approve Miami County Bidy Basketball use for gyms waiving the fee but charging custodial fees.

2. Elmwood and Blair Pointe - Good News Club - Every Monday on full school days starting October 30th through end of school year. 3:00 pm -4:35 pm. Requesting fees be waived but needs board action as this is not aligned with our policy.

On motion Mr. Mullett, seconded by Mr. Beattie, the board voted 5-0 to approve Good News Club to use both Elmwood and Blair Pointe every Monday starting in October till the end of the school year.

3. Lucas Slagel Benefit Car Show - Car show to benefit the Brewer family - September 30, 2023, 3:00 pm to 6:00 pm. North End Complex parking lot. Requesting fees be waived. State Representative Stacey Donato covering insurance.

On motion Mr. Beattie, seconded by Mr. Mullett, the board voted 5-0 to approve Lucas Slagel's benefit car show.

VI. AGREEMENTS

- A. PURDUE FORT WAYNE MOU -Prior approval by Mr. Frye High School principal.
- B. IVY TECH MOU - Prior approval by Mr. Frye High School principal.
- C. MANCHESTER MOU - Prior approval by Mr. Frye High School principal.
- D. INDIANA UNIVERISTY MOU - Prior approval by Mr. Frye High School principal.
- E. INDIANA WESLEYAN UNIVERSITY MOU - Dr. Cole reviewed the IWU Step Up MOU for approval.

On motion Mr. Hoover, seconded by Mr. Wolfe, the board voted 5-0 to approve A-D as retro due to Mr. Frye already signed off on them and also approved E.

VII. BUDGET

A. CLAIMS - Mr. Durrwachter presented and reviewed the claims for Board approval. Questions were asked and answered. On motion by Mr. Beattie, seconded by Mr. Hoover, the Board approved the claims by a vote of 5-0, as follows:

AP SUMMARY

EDUCATION FUND	78,483.61
OPERATING FUND	238,960.83
SCHOOL LUNCH FUND	84,337.63
TEXTBOOK RENTAL FUND	714.01
LOCAL ADULT ED GRANT	111.25
DONATION/SPECIAL ED TEACHERS	225.19
INSURANCE WELLNESS CLINIC	9,404.61
REIMBURSEABLE FUND	1,529.49
SECURED SCHOOL CURRENT 2022	17,289.48
HIGH ABILITY GRANT	267.75
TITLE I 2022/23	843.06
ADULT ED 23/24	55.00
TITLE IV-A SAFE/DRUG FREE	1,383.49
TITLE IV-A SAFE/DRUG FREE	234.57
TITLE II-A	144.10
TITLE VIB RLIS FFY 21-23	751.78
ESSER III	52,486.81
TOTAL	487,222.66

PR SUMMARY

EDUCATION FUND	130,777.85
OPERATING FUND	49,475.65
SCHOOL LUNCH FUND	2,543.88
SECURED SCHOOL CURRENT 2022	590.50
TITLE I 2022/23	54.08
GROUP INSURANCE	3,027.09
RETIRES-TERM LIFE INSURANCE	343.20
FRINGE BENEFITS	447,474.07
TOTAL	634,286.32

B. FUND MONITORING REPORT - Mr. Durrwachter reviewed the monthly fund monitoring report. Questions were asked and answered.

On motion by Mr. Wolfe, seconded by Mr. Beattie, the Board approved by a vote of 5-0.

C. ANNUAL FINANCIAL REPORT - Mr. Durrwachter reviewed the annual financial report.

On motion by Mr. Mullett, seconded by Mr. Beattie, the board approved the annual financial report with a vote of 5-0.

D. ADDITIONAL APPROPRIATION - Mr. Durrwachter requested additional appropriation of \$175,111.00 to increase the debit service budget.

On motion by Mr. Wolfe, seconded by Mr. Mullett, the board approved 5-0 the appropriation of \$175,111.00 to increase the debit service budget.

E. HVAC BOILER - Mr. Durrwachter requested to accept the quote from Thornton and Association for the HVAC boiler in the High School \$63,345.00. Thornton and Association is a sole source.

On motion by Mr. Wolfe, seconded by Mr. Beattie, the board approved 5-0 the quote from Thornton and Association for the HVAC boiler in the High School for \$63,345.00.

F. JSH FIRE ALARM - Mr. Morris requested to accept the quote from Fairchild for JSH fire alarm update for \$108,000.

On motion by Mr. Wolfe, seconded by Mr. Hoover, the board approved 5-0 to accept Fairchild's quote for the JSH fire alarm update \$108,000.

G. SMART BOARD DISPLAY - Mr. Morris requested to accept the quote from CDW-G for smartboard displays in the High School classrooms. \$62,121.05.

On motion by Mr. Mullett, seconded by Mr. Beattie, the board voted 5-0 to accept the quote from CDW-G for smartboard displays in the High School classrooms. \$62,121.05.

H. ESSENTIAL SKILLS - Mr. Morris requested to accept the quote from Essential Skills for the app instead of the web site. The one-time purchase price is \$20,986.35. This is an upgrade of the current program that is currently being used.

On motion by Mr. Hoover, seconded by Mr. Wolfe, the board voted 5-0 to accept the quote of \$20,986.35 from Essential Skills to upgrade our current program.

III. BOARD AND ADMINISTRATIVE COMMENTS

A. BOARD MEMBER - Dr. Quin reminded the board about the ISBA Fall Conference. Also, the October board meeting will be held at Elmwood.

IV. ADJOURNMENT

With no further business to discuss, Mr. Mullett motioned to adjourn the meeting at 10:07 p.m.

Secretary,

Brittany Justice

/bs